

Powell
Power
Awards 2026

The best intranet projects 2026

Success stories from real Powell customers





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The Powell Power Awards - The projects that defined 2026

Every year, Powell celebrates teams who push the boundaries of their intranet. This year the Power Awards recognize the most inspiring projects built on Powell, across three categories: the most innovative use of the platform, the most successful launch or relaunch, and the best intranet design.

This book is an opportunity to look back on this edition and discover what made each winning project stand out.

The selection process

- **Powell Power Panel** : Our internal experts selected the winner of the Best Intranet Launch/Relaunch projects.
- **Winners Power Circle** : The champions from the 2025 edition chose the winner of the Most Innovative Project. (A very exclusive club.)
- **Peoples Power Choice** : The entire Powell Community on LinkedIn voted for the Best Intranet Design.

The categories



Most Innovative Project

This category recognizes companies that used their intranet in creative ways - AI, gamification, onboarding - to boost engagement, collaboration, and productivity.



Best Intranet Launch/Relaunch

This category recognizes companies that successfully launched or relaunched their platform, overcoming challenges and bringing their teams on board.



Best Intranet Design

This category recognizes intranets that strike the perfect balance between form and function. Polished UI, smart widgets, seamless UX - designs that leave a lasting impression.

Powell

P werful

Awwwe inspiring intranets, real results: Celebrating standout intranet projects!

Welcome to the 2026 Powell Customer Awards, a celebration of the digital workplaces that people actually enjoy using. From global icons to the "scaling-at-light-speed" crowd, these stories prove that an intranet can be the genuine, beating heart of an organization - a place where culture thrives and people actually want to hang out.

Dive in to see how these teams have moved "employee experience" off the slide deck and into reality, turning internal comms into a community and making collaboration feel, dare they say, effortless.



Powell Power Award winners



Exakis Nelite **M**
MagellanPartners

Best Intranet Launch/
Relaunch



Coup de Coeur



Best Intranet Launch/
Relaunch

GGVIE

Neos-SDI
an open company

Best Intranet Design

abcfinance



Most Innovative Project



stitch
DX

Intranet Heroes

Powell

Best Intranet Launch/ Relaunch



Supported by :



Switzerland



Banking +
Finance



Employees: 5605



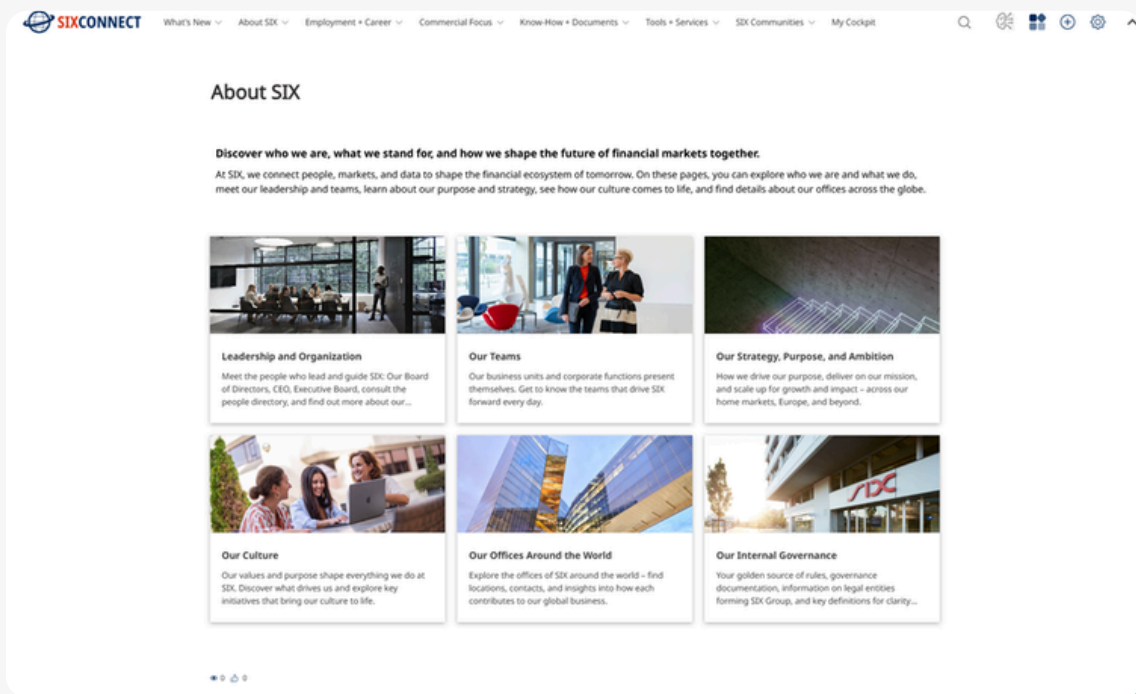
Partner:



Overview

SIX is a global financial infrastructure provider based in Switzerland, operating the Swiss and Spanish Exchanges and critical market infrastructure for securities trading, clearing, settlement, custody, and financial information. With employees across 19 countries worldwide, SIX relies on seamless access to trusted information and services to keep markets running.

In early 2026, they launched SIX Connect, a user-centered intranet on SharePoint with a Powell layer. It harmonizes their intranet with Microsoft 365, transforming it into a single gateway to essential content, tools, and people. With a modern, intuitive design, powerful search, mobile access, and self-service features, SIX Connect connects employees globally, making information easier to find, work more efficient, and the digital workplace smarter.



What makes this project truly unique?

SIX previous intranet was a custom Drupal-based solution focused primarily on news and blogs. Evergreen content, tools, and services were scattered or hard to find. For a global workforce across 19 countries, this created frustration: employees spent time searching for information, ownership was unclear, and the platform was disconnected from the Microsoft 365 ecosystem they rely on daily.

In fall 2024, they conducted comprehensive research including user workshops with all business units and corporate functions and an employee survey with 417 employees across all disciplines and locations. Feedback was consistent:

- Information is hard to find and not always relevant across regions
- Navigation is unintuitive, and content ownership is unclear
- The intranet feels disconnected from everyday tools
- Employees need self-service access and location-specific content

SIX goals were clear

• Transform the intranet into a global, user-centered gateway for essential content

- Improve findability and accessibility of information and tools
- Align with their IT strategy: standardization, harmonization, and reuse of core Microsoft 365 platforms
- Deliver an engaging, attractive, mobile-friendly, and scalable platform
- Embed employee feedback into design and governance for long-term adoption

“There were moments when the goal felt almost out of reach, but we kept moving, step by step. The team’s resilience and openness made all the difference. This project reminded us that big achievements rarely happen in perfect conditions, they happen when people support one another and stay committed even when things get complicated.”

Malgorzata Skladanowska, Senior Project Manager and Project Lead at SIX



The creative features we're most proud of.

SIX Connect is a complete reinvention of their intranet, built on SharePoint with a Powell software layer. It delivers a global, user-centered digital information hub for SIX employees.

- 1 Condensed, intuitive information architecture: find news, updates, tools, and services quickly
- 2 Powerful search scanning full pages and documents, not just titles
- 3 Relevant content for all locations, including self-service pages
- 4 Tailored notifications, filters, and subscriptions for personalized content delivery
- 5 Enhanced evergreen content to ensure all employees can find essential content and locally relevant information
- 6 Mobile-friendly design on all devices via Edge browser
- 7 Integration with SIX Sense, their Enterprise AI platform, for smarter content discovery
- 8 Clear governance with owners, deputies, and editors per business unit and corporate function

“With colleagues across 19 countries, connection and clarity are critical. For the first time, SIX Connect brings our global workforce together by making relevant information easy to find and locally meaningful, while still reinforcing a shared identity and direction across the company.”

Claudia Holfert, Head Communications, SIX



Why this project is a game-changer.

By moving from a custom-built, standalone solution to a standard Microsoft 365 platform with Powell, SIX reduced complexity, improved reliability, and harmonized with their IT strategy. SIX Connect is not only an intranet - it's the central gateway to the digital workplace, designed to inform, connect, and empower every employee worldwide.

SIX Connect is award-worthy because it transforms a fragmented intranet into a centralized, global hub for all employees. With powerful search, location-specific content, self-service tools, and Microsoft 365 integration, it connects employees to what they need, when they need it. The platform combines intuitive design, visual appeal, and governance to deliver a smarter, faster, and more connected workplace - raising the bar for intranets in financial services.

Lessons learned and advice for others.

- Start with deep user research to identify real pain points
- Design the platform around employee needs, not existing content
- Simplify the information architecture; prioritize essential and self-service content
- Align with IT standards for security, scalability, and efficiency
- Set up clear governance with owners, deputies, and editors
- Communicate, train, and onboard editors and users before and after launch
- Embed feedback mechanisms to continuously evolve the platform

Key highlights

20073

Daily average page views.

Key highlights

60219

Total page views.

Key highlights

55%

Intranet adoption on the first day.

In pictures



The screenshot shows the SIXCONNECT homepage. At the top is a navigation menu with items like 'What's New', 'About SIX', 'Employment & Career', 'Commercial Focus', 'Know How & Documents', 'Tools & Services', 'SIX Communities', and 'My Cockpit'. A search icon and utility icons are on the right. The main content area features a large hero image of a mountain peak with the text 'Feb 5, 2025 Why Switzerland Is Emerging as a Strong IPO Home for Tech Companies' and a 'Read More' button. Below this is a 'News' section with three article cards: 'Why Switzerland Is Emerging as a Strong IPO Home for Tech Companies', 'Update to Our "Internal Laws" Framework', and 'Industry Outlook for 2026: Why SIX Is Well Positioned'. To the right is a 'My Tools' section with icons for SIX Sense, EAM (Trous), Org Manager, Phone Book, Speedikon, SIX HR Portal, Branding Portal, and Purchase Requisition. Below that is a 'Service Info' section with a filter icon and three cards: 'Maintenance at SIX-CIT: Gitlab Maintenance Release', 'Maintenance at SIX-CIT: Development Toolchain', and 'Tool Links Updated'. A pagination bar is at the bottom.

The screenshot shows the 'Tools and Services' page. At the top is a navigation menu similar to the homepage. Below the navigation is a header image with the text 'Tools and Services'. A paragraph states: 'SIX provides many tools and internal services to support your success. We've compiled the most important ones for you. You can filter in the tool and service overview by the respective function, location, topic, or directly search for the service you need.' Below this is a search bar. The main content is divided into two sections: 'Tools' and 'Services'. Each section contains a grid of service cards with images and titles. The 'Tools' section includes cards for '30 Days Work Permit Processing', 'All Forms, Licenses, Compliance Not...', 'Adobe Experience Manager', 'Admin-CEE Process Modeler', 'Agile Business Partners', 'Archiva', 'SAP S/4HANA', 'SAP SuccessFactors', 'SAP S/4HANA Management', 'BMS Tools', 'BFS-Spaces', 'Branding Portal', 'Business Card Ordering', 'SIX-ESS CRM Homepage', 'CROVEA Web', 'Cost Tool', 'Compliance', 'Data Protection Portal', 'Sustainable Products', 'Design Signatures', 'Dr. Bot - Our Inclusive All-Powered Chatbot', 'EAM (Trous)', and 'Employee Survey'. The 'Services' section includes cards for 'Branding Services', 'Canteen Services EA-Roses', 'Catering Services for Meetings/Events...', 'Cleaning and Polishing Services', 'Connection Point Services to Banks', 'Newspaper Service Desk', 'Dry Cleaning in Zurich', 'Employee Informational Tool Space', 'Employee Information for...', 'Employee Resources and...', 'Facility Maintenance and Repair/Spa', 'Fitness Center in Zurich', 'Facilities Management', 'IT Service Desk in Zurich and Other', 'Meeting and Event Support Spain', 'Meeting Support Services Switzerland', 'Parking Services in Zurich and Other', 'Physiotherapy Le Huel', 'Postal and Courier Services Spain', 'Postal Services and Acceptance of Goods', 'Printing and Reprography Service', 'Procurement Services', 'Reception Services and Visitor', 'Reception Services Spain', 'Reception Services Zurich', 'Protection Services Spain', 'Shared-Hall IT Equipment', 'Supply Term Registration for SIA...', 'Shuttle Services to and from EA-Roses', 'Transportation Services', and 'Travel Management'. On the right side, there are three filter sections: 'Category' (with a search bar and checkboxes for IT, HR & People, Finance & Procurement, Compliance, Security, Audit), 'Business Unit / Corporate Function' (with a search bar and checkboxes for Information Technology, Real Estate Management (REM) - CFO, Finance & Services, Human Resources, Risk & Security, Marketing & Communications), and 'Topic' (with a search bar and checkboxes for IT Tools + Services, Real Estate Management (REM), Securities Services, Travel, Post Trading, Security). At the bottom right, there is an 'Office Location' filter with checkboxes for Spain, Zurich, Switzerland, and Madrid.

Powell

Best Intranet Launch/ Relaunch



GROUPE ADP

Supported by :

Exakis Nelite 
MagellanPartners



France



Travel



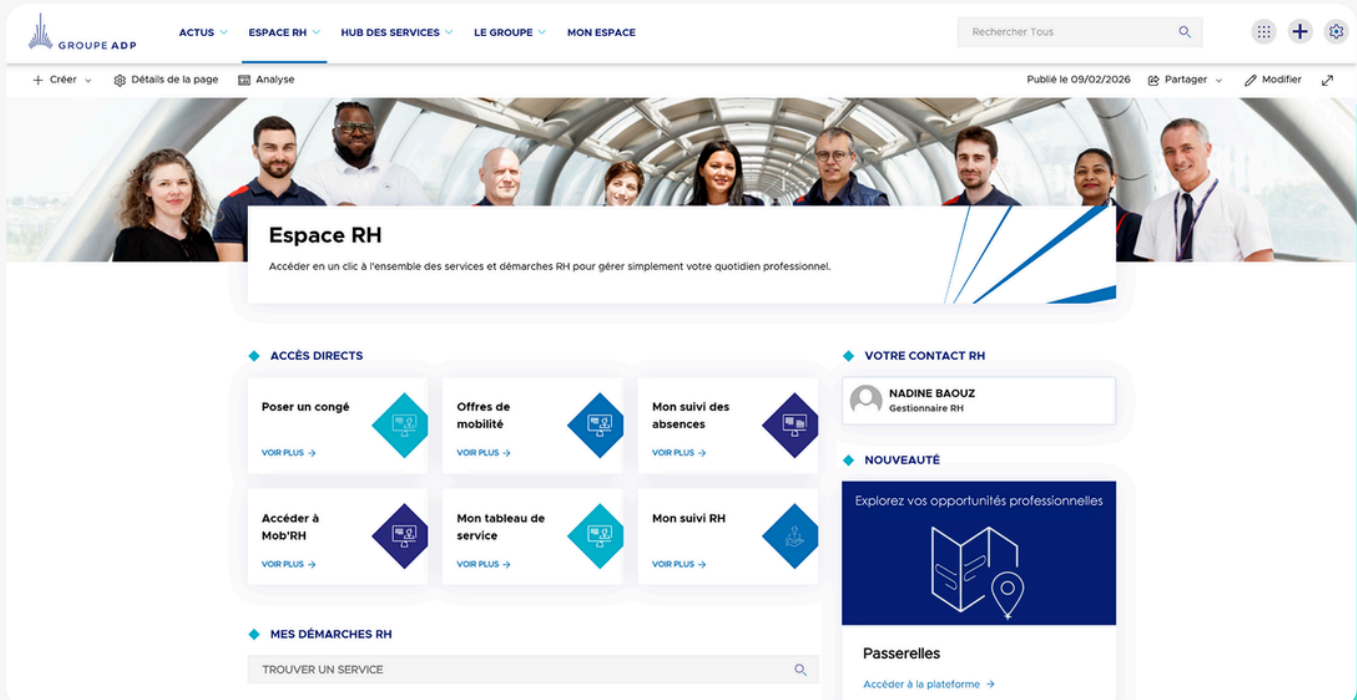
Employees: 6600

Overview

Given the diversity of our professions and their different geographical locations, the challenge was to create a portal in the colors of the ADP Group that delivers information according to the profile and location of the employee, and at the right time.

For the launch, Groupe ADPs objectives were clear:

- Launch with a big bang, to all employees at the same time.
- To generate enthusiasm among employees.
- Making it easier to get started with the intranet, for a smooth launch.



The current intranet: observations



The old portal had many problems:

- The last redesign dates back to 2016
- Content heavily geared towards communication
- Limited interactivity
- Info top > down
- Access to practical information is limited
- Limited access to employee services
- Inefficient search engine
- Site not accessible on mobile
- Few concise and actionable KPIs
- Difficulty in getting to grips with content layout

Objectives of the new intranet

Powell Intranet enabled them to achieve their set objectives:

- Providing services to employees: Supporting the user in their daily life
- Information that adapts to the user: Based on their location, profile, and direction
- Encouraging user engagement: More interactivity
- An evolving platform: One that allows for the regular addition of new features
- An intranet accessible on mobile devices: To facilitate access for operational staff

“This project demonstrates that an intranet can generate strong buy-in from the outset if you invest in the communication plan and put the user at the center. Having a portal that embodies their identity while intelligently adapting to each employee has transformed the perception of our internal tools.”

Thu, Head of Communications/Digital, Groupe ADP



The creative features Groupe ADP are most proud of

Powell provided the ideal technology platform to meet the challenges of this new portal.

- 1 Its **targeting and content personalization** features made it possible to deliver relevant information to each employee, at the right time and according to their location, while embodying their graphic charter.
- 2 This new intranet has also allowed them to deploy many **interactive features**: employees can select the services of their choice for direct access, like, share and comment on news.
- 3 They can also complete their user profile to **enrich the overall directory**. They offered employees mini-surveys.
- 4 And as part of the launch, they used **gamification** to encourage employees to discover all the engagement features.
- 5 The new portal is **100% responsive** to facilitate viewing on mobile devices for our mobile employees.

“New habits to adopt, but this new platform is promising with a smoother interface, and it’s available on phones! Thank you for this new site!”

Romain, Employee, ADP Group



Why this project changes everything

The ADP Group intranet stands out for its combination of aesthetic excellence and functional customization. Visually, each element embodies the ADP Group's identity through sophisticated graphic personalization: color palette, corporate typography, iconography, and animations. Functionally, it understands each user's context to deliver relevant information based on their location and profile.

This environment, both demanding and aesthetically pleasing, creates an experience that empowers employees: **they work in a polished digital environment while having instant access to what matters to them.** The high adoption rate observed from the very first days confirms that this user-centered, design-first approach was the right one.

Lessons learned and advice

- **Never separate design and content strategy.** The success of Groupe ADP is based on the combination of advanced graphic personalization and functional personalization of information.
- **Invest heavily in collaborative workshops** with UX/UI experts to build a shared and ambitious vision. Plan a communication strategy and operational actions from the design stage, not just at launch.
- **Set yourself a measurable membership target** from the very first days: this structures your entire approach and forces excellence.
- Finally, **consider localization and user context** as essential dimensions of design, not as mere technical features.

Key figures

3400

views of the launch news

Key figures

293810

sessions the month of launch

Key figures

1670

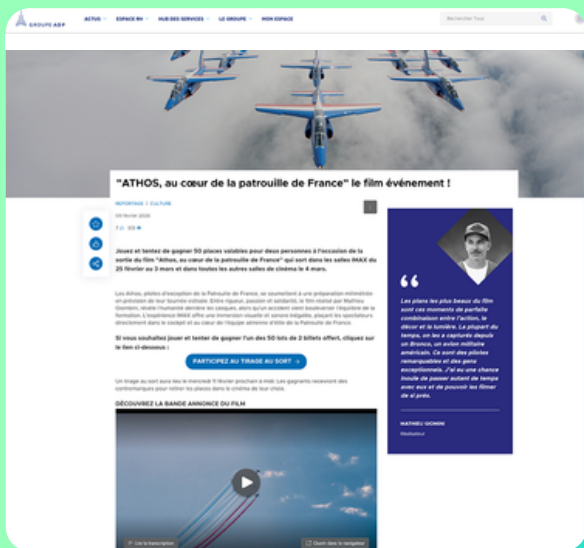
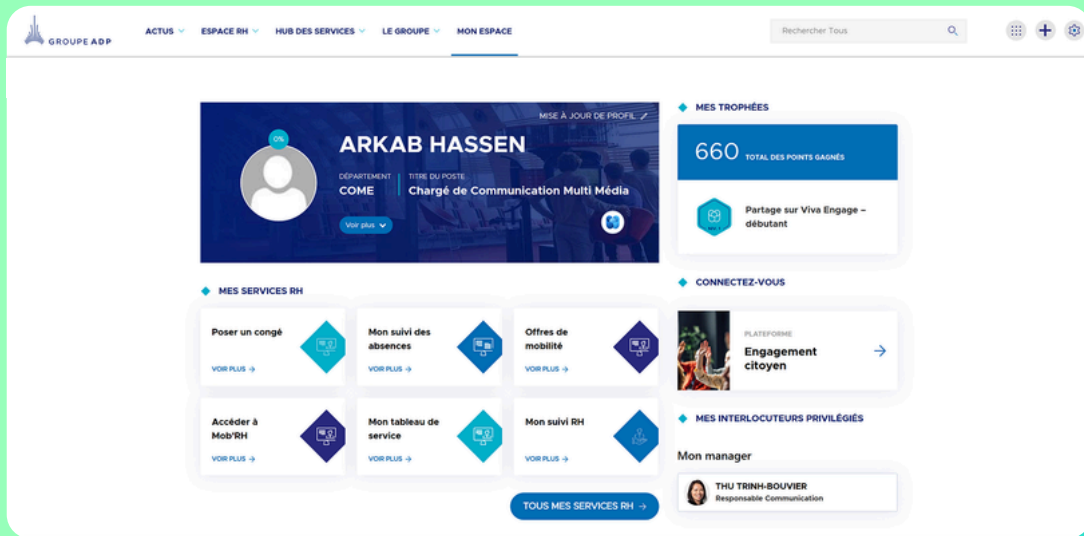
participants in the competition

"Groupe ADP provided us with the resources to achieve our ambitions through numerous workshops and a genuine commitment to quality. Pushing Powell's personalization to its maximum while ensuring the contextual relevance of the information has created something rare in the world of intranets."

Ziyad, UX/UI Designer, Groupe ADP



In pictures



Powell

Best Intranet Design



GGVIE

Supported by :

Neos-SDI
an open company



France



Insurance



Employees: 2000



Partner :



Preview

MyGGVie is the intranet of Groupama Gan Vie, designed for more than 2,000 employees with diverse profiles and uses. Created by Neos-SDI six years ago with Powell Intranet, MyGGVie now needed to take a new step in its lifecycle to support the evolution of uses, the Digital Workplace, and the strengthening of the brand identity.

This redesign reflects a commitment to continuity and maturity: evolving an existing intranet into a more embodied, personalized, and useful daily experience. The ambition was twofold: to strengthen the expression of the GGVie identity and to offer an employee experience truly centered on profiles, needs, and work contexts.

The new MyGGVie is becoming a natural anchor point for the Digital Workplace. It combines personalized user journeys, quick access to essential resources, enhanced teamwork, and the integration of artificial intelligence to facilitate access to information and support user experience. The intranet is thus establishing itself as a fully-fledged work environment, designed for long-term sustainability.

The screenshot displays the MyGGVie intranet interface. At the top, there is a navigation bar with the MyGGVIE logo and several menu items: "Nous connaître", "Nos outils", "Nos avantages", "Nos médias", "Votre santé, notre prévention", and "Nos réglementations". Below the navigation bar, the main content area is titled "GGVIETHÈQUE" and includes the subtitle "Toutes les ressources visuelles et documentaires dont vous avez besoin pour vos supports internes." A descriptive paragraph explains that the GGVIEthèque provides visual and documentary resources for internal supports. A list of available resources includes photos, videos, PowerPoint and Word templates, pictograms, Teams and LinkedIn assets, and infographics. A search bar is present, and a filter menu allows users to select media types (Photo, Vidéo, Powerpoint, Word). The main content area features a grid of four resource cards, each with a thumbnail, title, date, and share icon. The cards are: "Projet d'entreprise - Présentation des projets 2026" (23/11/2025), "Groupe - Présentation des collaborateurs : Constance" (23/11/2025), "RH - Rapport d'activité 2024" (23/11/2025), and "RSE - Semaine de la QVCT" (23/11/2025). On the right side, there is a sidebar with a "Rubrique" dropdown menu listing categories like Communication, RSE, Formation, Groupe, Métiers, Projet d'entreprise, and QVCT. Below this is a "Date de publication" section with date selection fields and "Appliquer" and "Effacer" buttons. At the bottom of the sidebar, there is a "Contacts" button.

The current intranet: observations



The project was born from a shared observation: the existing intranet, although operational and proven, no longer fully reflected the identity, ambitions, and dynamic of GGVue. The initial user journey relied on a deliberately simple and minimalist design, intended to put information at the forefront. With the evolution of employee habits and expectations, rethinking a more embodied experience became essential.

Another structural challenge consisted of evolving the role of the intranet. It needed to move beyond being a simple information channel to become a useful, engaging, and organizing space in the daily lives of employees. The goal was to better account for the diversity of profiles, professions, and uses, while facilitating quick access to relevant information.

Objectives of the new intranet

The project's objectives were then structured around several key areas:

- **Refocus the experience on the employee** and their specific needs.
- Strengthening **brand identity** through a strong graphic charter
- Offering **personalized learning paths** based on profiles
- Structuring information to **limit cognitive overload**
- **Integrating artificial intelligence** as a tool for assistance and simplification
- Ensure **total consistency** between UX ambition, design and functional feasibility on the Powell solution.

The founding belief of the project is clear: a successful design is a design that carries meaning and values, designed to be understood, used and adopted sustainably by those to whom it is addressed.

The creative features that GGViE is most proud of.

The design of MyGGViE is based on a structuring concept: The Console.

A management space that combines individual experience and collective dynamics, and that adapts to the profiles, uses and priorities of each employee.

Rather than thinking about design in terms of pages, the project was conceived around experiential principles:

- **Personalization of user journeys:** content, access and highlights adapt to the employee profile to offer contextualized, relevant and immediately useful information.
- **Readability and hierarchy:** the interface facilitates quick access to the essentials while highlighting key moments in the life of the company.
- **Embodied identity:** the graphic charter, dedicated illustrations and visual choices translate the GGViE DNA in a consistent, warm and recognizable way.

Artificial intelligence is emerging as a key driver of user experience. It supports employees in their search for information, access to resources, and understanding of content, reducing friction and the time spent searching.

The Powell Intranet solution was fully integrated into the design process. Ergonomic, graphic, and functional choices were made with the solution's potential in mind, ensuring seamless integration and no disconnect between intention and implementation.

In this new version, the design takes on its full meaning by becoming a functional, maintainable and scalable device.

What makes MyGGViE unique is its ability to combine personalization, brand identity, innovation (AI) and functional relevance in a coherent experience, designed to last.

"This redesign changes the perception of the intranet, which now fully embodies the identity and values of GGViE."



Why this project changes everything

MyGGVie is powerful because it supports a profound transformation of practices, without artificial disruption. It is part of a logic of maturity and continuous evolution of an existing intranet, in line with the current expectations of employees.

It is rewarding because it offers an intranet where each employee can feel at home, quickly access what matters to them, and thrive in an environment that embodies the GGvie brand. Personalized user journeys and the integration of artificial intelligence reinforce this promise of usefulness and simplicity in everyday use.

It is incredibly powerful thanks to the constant alignment between vision, design, uses, and feasibility. Every choice has been designed to be activatable, maintainable, and sustainable on the Powell solution, guaranteeing an intranet that is truly used and fully integrated into the Digital Workplace.

Lessons learned and advice

Design the intranet as a holistic experience, not as a collection of pages.

- Start with actual profiles and uses to structure the pathways.
- Integrate artificial intelligence as a facilitator of use, never as an overlay.
- Developing brand identity without compromising readability
- Integrate the functional constraints of the solution very early on.
- To assemble a project team with complementary expertise (usage, functional, creative) in order to design a complete, coherent and value-creating experience.
- Consider scalability, governance and maintainability from the design stage.



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Bonjour Florence ! Jeudi 13 novembre 2025

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Actualités

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01/09/2025

Rentrée 2025: ce qui va changer au sein du groupe Groupama Gan !

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Info Fondation GAN

29/08/2025

RH

Semaine de la QVCT: ateliers bien-être, conférences...

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29/08/2025

MANAGER

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EMMÉNAGEMENT SUR LE NOUVEAU SITE POITIER THALWEG

GRUPE

17/11/2025



Contacts utiles

- [Julie Delvis](#)
- [Chloé Pronant](#)

Temps de lecture : 15s

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12 J'aime

Bienvenue sur votre nouveau site de Poitier !

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Powell

Most Innovative Project

The logo for abcfinance, featuring a red circle with a white triangle inside, followed by the text "abcfinance" in a sans-serif font.

Supported by :



Germany



Banking +
Finance



Employees: 700

Overview

With “Visualizing their ESG Strategy,” abcfinance created an interactive platform that presents their sustainability strategy (E=Economic, S=Social, and G=Governance) in an engaging way for all employees.

Their goal was to move beyond abstract mission statements or static PDFs and instead position sustainability as a living, integral part of their daily business activities. By integrating the visualization into the abc-Network, they established an easy-to-access information hub.

The platform embeds their sustainability strategy (including concrete goals, KPIs, and progress indicators) into an intuitive digital environment. The foundation is built on the 17 UN Sustainable Development Goals (SDGs), which connect ecological, social, and economic priorities within a global framework to promote equitable and sustainable development. abcfinances mission is to foster transparency, engagement, and participation by making sustainability measurable, tangible, and part of everyday work.

Employees gain a clear overview of their current status, ongoing initiatives, and how each action contributes to the overall strategy. The interactive SDG landscape turns sustainability from a strategic concept into a visible reality.

What makes this project truly unique?

The innovative core of the visualization of their ESG strategy in their abc network lies in the combination of strategic sustainability management with an interactive, employee-centered intranet experience. Instead of presenting sustainability in isolation or purely for informational purposes, they have anchored it in the digital workplace as a dynamic management and communication tool.

What is particularly innovative is the clear structure based on the 17 SDGs in combination with operational corporate goals, measures, and KPIs. For the first time, this link enables employees to directly connect the abstract global sustainability goals of the UN with the specific activities of their own company. In addition, their progress is not only reported on a selective basis, but is continuously and transparently updated. their intranet thus becomes a central place for orientation, dialogue, and responsibility. Employees can inform themselves independently, understand contexts, and recognize how sustainability is part of the corporate strategy and not just a communicative “add-on.”

The challenges that started it all.

Sustainability in a corporate context is often abstract, heavily influenced by data, key figures, and regulatory requirements, and difficult for many employees to understand.

The central challenge of their project to visualize abcfinance's ESG strategy was therefore to present a complex sustainability strategy with numerous goals, measures, and dependencies in a way that would be understandable, transparent, and comprehensible for all employees.

The aim was to present a complex topic in a clear and concise manner without losing depth or meaning. The information should focus on the essentials while allowing users to delve deeper into individual topics if necessary. Equally important was intuitive and clear user guidance that provides orientation and makes it easier to get started.

The creative features abcfinance are most proud of.



1

At its heart is an interactive SDG graphic that allows users to dive directly into the individual topics of the strategy and call up the associated goals and measures.

2

In addition, there is the option of viewing further explanations, background information, and practical examples for each of the 17 SDGs via an official SDG portal.

3

abcfinance are particularly proud of the modular and interactive presentation of the sustainability goals along the SDGs.

4

The four categories of the strategy serve as thematic reference points and lead to company-specific goals, which in turn are assigned concrete measures. The respective status (e.g., planned, in progress, implemented) and relevant KPIs make progress and the need for action immediately visible.

5

Content can be easily updated, expanded, or restructured without changing the overall structure.

6

An integrated filter and search function also allows employees to search for specific topics, measures, or goals in order to quickly gain an overview.

7

Another creative aspect is the deliberate reduction of text in favor of visual orientation. Icons and progress indicators support understanding and encourage interaction.

Why this project is a game-changer.

The close integration of strategy, implementation, and measurability in one central location is innovative in terms of visualizing the ESG strategy. The abc-Network is not only an information platform, but also a space for control, learning, and communication.

In addition, their project creates transparency, promotes trust, and encourages employees to engage positively and enthusiastically with the topic of sustainability and, ideally, to actively contribute to it. Sustainability is thus not conveyed as a top-down message, but is made visible as a joint development process.

The digital workplace thus becomes a strategic tool that provides orientation and promotes responsibility. Employees see that sustainability is measurable, controllable, and relevant to the company's success. At the same time, it becomes clear that progress is a continuous process, with successes, open issues, and clear next steps.

Lessons learned and advice for others.

Sustainability should not be treated as an isolated issue in the digital workplace. It only fully unfolds its potential when it is visibly linked to corporate strategy, concrete measures, and measurable results.

- In addition, they recommend consistently considering employees from the user perspective. Complex content must be clearly structured, visually supported, and easily accessible.
- Last but not least, it is worth relying on flexible platforms that enable further development.

Key highlights



685

views on news article

“For me, the new design is a classic win-win, as it conveys the challenging topic of sustainability at abcfinance in an understandable way while still maintaining depth of content.”

- Julien Vöcker, Management



Powell

Coup de Coeur



Supported by :



France



Refractory
Materials



Employees: 4000



Partner :

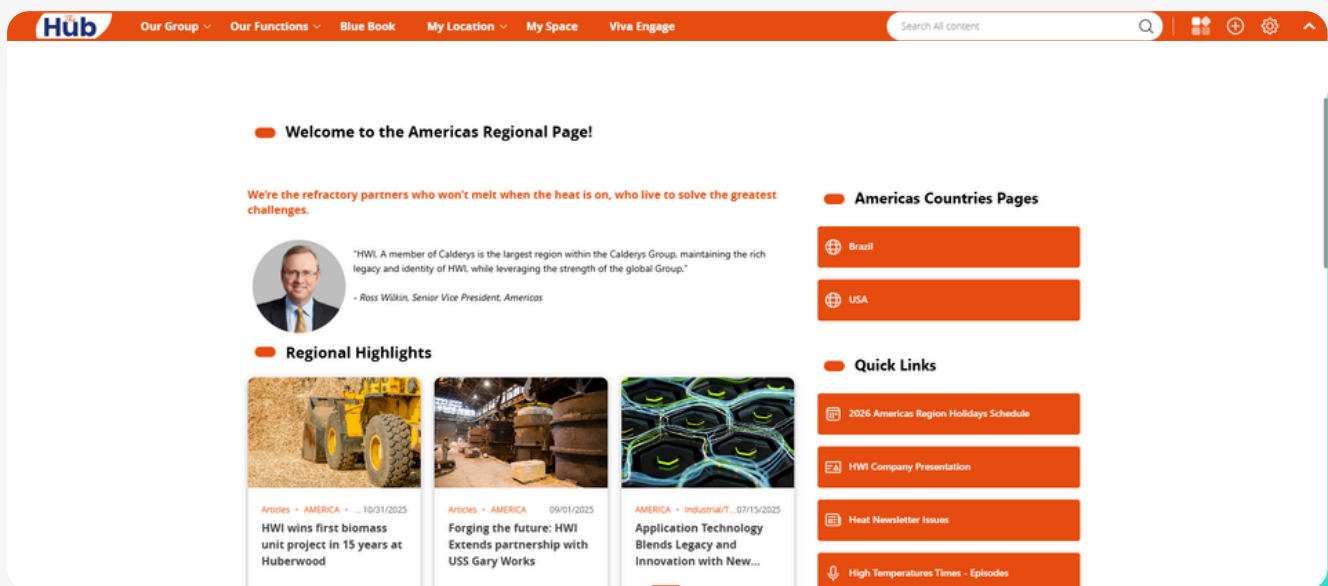


Overview

Since the merger with HarbisonWalker International in 2023, the Calderys Group operated **two separate intranets**: one for the Calderys legacy organization (mainly employees in APAC and Europe, Middle East and Africa regions, with a few in the US and Brazil) and one for HWI, a member of Calderys (mainly employees in the USA, Canada and Mexico). Each reflected its original structure (before the combination) and ways of working, rather than the reality of a newly consolidated global organization.

The intranet relaunch provided an opportunity to **create a single, unified digital workplace for around 2,700 connected employees across three regions**—Americas, EMEA, and APAC. The project focused on redesigning and restructuring the intranet to align procedures, governance, and content while fostering a sense of belonging, improving efficiency, and supporting collaboration across the new Calderys organization. The project started around April 2024, and the new intranet was launched on December 16, 2024.

Today, the global intranet **connects employees worldwide, making information easily accessible, strengthening identity, and enabling a more integrated, efficient way of working.**



What makes this project truly unique?

For two years, Calderys and HWI operated separate intranets that were inaccessible to each other's employees, while simultaneously relying on two different collaboration ecosystems: **Google Workspace and Microsoft 365**. This **fragmentation created silos, duplicated content, and limited collaboration** across the newly consolidated organization.

The intranet relaunch began as part of Calderys' global Collaboration Project, which aimed to **standardize tools across the organization** and **complete the migration to Microsoft 365**. For the Communications team, this meant migrating all intranet-related content and files from Google to Microsoft while redesigning the intranet architecture and governance model.

The goals were clear

Calderys goals were to consolidate two legacy intranets into a single global platform for approximately 2,700 employees across the Americas, EMEA, and APAC.

- Enable efficiency and collaboration through Microsoft 365;
- Unify access and governance; and
- Deliver a seamless employee experience that supported belonging, clarity, and business continuity.

Calderys needed a reliable partner capable of managing technical complexity, tight timelines, and large-scale organizational change—while delivering a modern, engaging digital workplace aligned with the new Calderys identity.

Powell proved to be the ideal partner for this mission.

"Launching the intranet for our organization not only optimized the way we find, store, and share information- it connected their colleagues around the world following a massive merge. It's been a great tool to symbolize their unity as a global organization."

Jameilyara MOORE, Corporate Knowledge Management Specialist II



The creative features we're most proud of.

The new Calderys intranet is built on SharePoint and powered by Powell Intranet.

Accessible to all connected employees across the Group, it serves as the **single source of truth** for information and collaboration. The platform brings together departments' pages, key applications, policies, documents, news, and internal social engagement through Viva Engage.

Named "**The Hub**" following a global employee poll, the intranet reinforces a shared identity and encourages adoption across regions. All internal communications now redirect employees to The Hub, and all documents intended for company-wide use are hosted directly on the intranet SharePoint, ensuring consistency and visibility.

Powell Intranet enabled us to **structure content in a clear and intuitive way**. It allowed us to **centralize documents on a single platform**, significantly reducing duplication and outdated content. The platform also includes features designed to **enhance user experience**, such as LinkedIn integration that allows posts from company LinkedIn accounts to appear directly on the homepage and update automatically, customizable alerts and a guided tour for new users, —making the intranet both engaging and efficient.

The intranet is managed by the Communications department, with some designated contributors by function and country, giving a few teams autonomy while maintaining editorial consistency. This marks a major shift from the HWI legacy intranet, which was managed by IT and required ticket submissions for every content update—without visibility or control from Communications, and thus no consistency, logic or organized process, a messy structure and a fragmented approach.

With Powell Intranet, Calderys now benefits from a **modern, user-friendly digital workplace that is intuitive for employees and easy to manage for the Communications team**. It empowers employees, improves efficiency, and supports collaboration and engagement across the organization.

“Our new intranet has been a true game changer for the Group. For the first time, everyone shares one intuitive and user-friendly platform — a single source of truth that breaks down silos between regions and legacy organizations, connects teams and departments, strengthens our Group identity, gives everyone access to reliable, up-to-date and consistent information, and enables everyone to have a voice, fostering true two-way communication.”

Aurelie de Chasse Hayot, Global Vice President, Communications & Sustainability



Lessons learned and advice for others.

- Invest time upfront in **understanding your users**.
- Define as many **personas** as needed to reflect the diversity of roles, regions, and use cases across ytheir organization, and design the intranet to speak to all of them. This ensures relevance, adoption, and long-term value.
- Make sure you have a **well-structured site map** and ensure that the company’s tools—such as Azure Active Directory—are properly prepared to support the intranet’s features. This will help deliver a seamless, personalized experience and ensure all functionalities work effectively from day one.
- Finally, **onboard your company’s IT department from the very beginning**. Close collaboration between Communications and IT is critical to align technical requirements, security, governance, and timelines—especially during migrations or system consolidations.

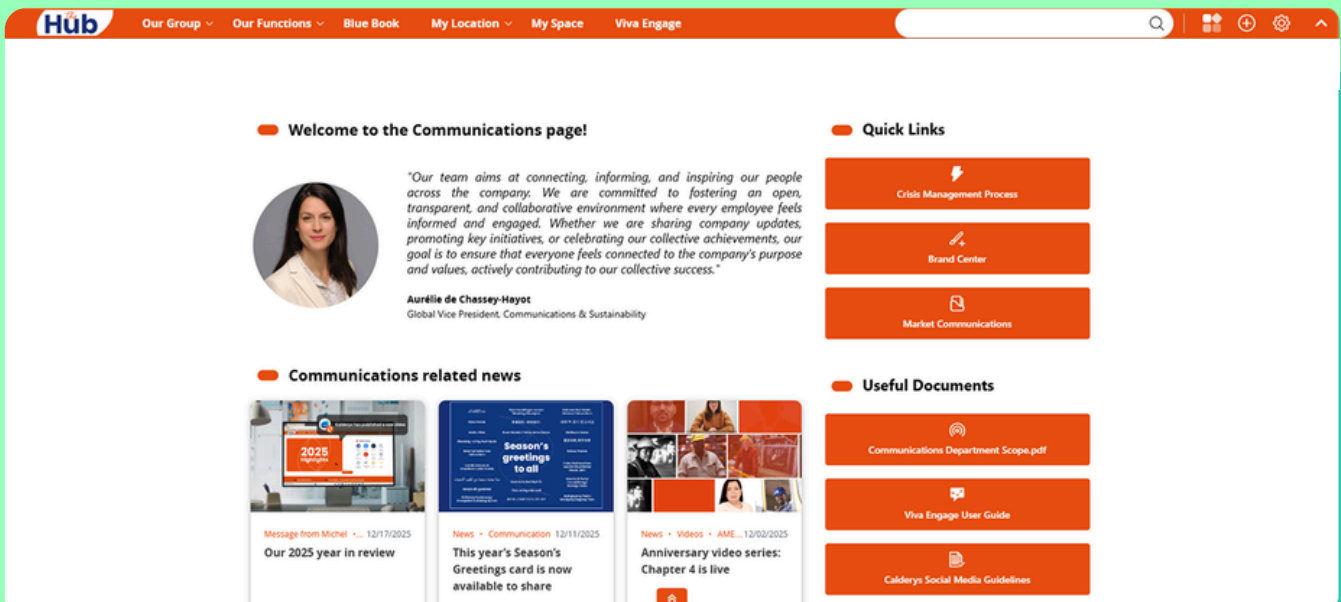
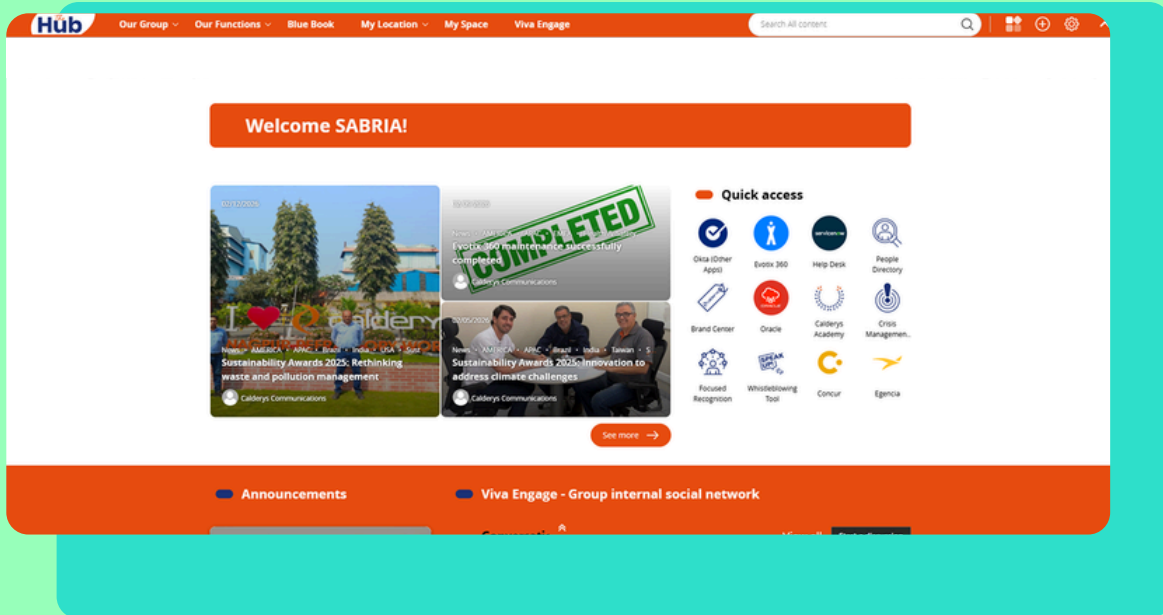
Key highlights

Calderys recorded **1,476** advanced/active users at the end of December 2025, showing a steady and continuous increase over time.

Engagement: More pages are being viewed (**214 → 362**), and users are visiting more pages per session (**2 → 3**), suggesting that content navigation and structure improvements are effective.

Content interaction: Likes have grown significantly (**10 → 18**), indicating more appreciation for published content.

Session duration: Slight decrease (**9 min → 7 min**) which might indicate that users are finding what they need faster.



Powell

Intranet Heroes



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Intranet Heroes

Stitch DX nominated Sasha Carvalho & Emilie Rivest from Browns Shoes as the 2026 Intranet Heroes.

What are Intranet Heroes? They are the MVPs of intranet projects! The people that bring the digital workplace to life.

Why did Stitch DX nominate Sasha and Emilie?

Emilie Rivest and Sasha Carvalho have been the engines of the new intranet, adding content, managing new projects, training others, addressing support tickets, and generally serving as champions of the new intranet. Their fluency in both internal communications and the technical aspects of the work have made them invaluable to the success of their relaunched Browns intranet.



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Discover how Powell Intranet can help you streamline communication, improve collaboration, and create a better employee experience.

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